

PDE NON-DISCRIMINATION STATEMENT

The Pennsylvania Department of Education (PDE) does not discriminate in its educational programs, activities, or employment practices, based on race, color, national origin, sex, sexual orientation, disability, age, religion, ancestry, union membership, or any other legally protected classification. This policy is in accordance with state law, including the Pennsylvania Human Relations Act and with federal law, including Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, and the Americans with Disabilities Act of 1990.

If you have questions about this publication, or for additional copies, contact the Career and Technical Student Organization Office, Department of Education, 333 Market Street, 11th Floor, Harrisburg, Pennsylvania 17126-0333, Voice Telephone: 717-783-6952, Text Telephone TTY: 717-783-8445, FAX: 717-783-6672, E-mail: sufisher@state.pa.us.

FCCLA members with disabilities as properly identified by a certified psychologist or physician and having an Individualized Education Plan (I.E.P.) will be reasonably accommodated in FCCLA regional, state, and national events. Any competitive events will be modified to provide an equal competitive opportunity. Such members may be allowed to provide and utilize special equipment that FCCLA may not be able to provide.

Requests for reasonable accommodations should be made in writing, with a description of the handicap, along with any specific needs stated, to the State Facilitator and returned by the Regional Leadership Meeting or State Leadership Conference registration form deadline. For national events, the request must be returned 90 days prior to the start of the National Leadership Conference.